

# TOP 30 INSTITUTIONS USA

RANK 2012	RANK 2011	INSTITUTION	STRENGTHS	WEAKNESSES
1	1	<b>Whitehead Institute for Biomedical Research</b> Cambridge, MA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Pay and Benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Communication</li> </ul>
2	7	<b>The J. David Gladstone Institutes</b> San Francisco, CA	<ul style="list-style-type: none"> <li>• Pay and Benefits</li> <li>• Funding</li> </ul>	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Facilities and Infrastructure</li> </ul>
3	8	<b>Fox Chase Cancer Center</b> Philadelphia, PA	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Communication</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Pay and Benefits</li> </ul>
4	-	<b>Pennington Biomedical Research Center</b> Baton Rouge, LA	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Training and Mentoring</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Career Development Opportunities</li> </ul>
5	6	<b>Oklahoma Medical Research Foundation</b> Oklahoma City, OK	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Pay and Benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Value of the Postdoc Experience</li> </ul>
6	4	<b>Argonne National Laboratory</b> Argonne, IL	<ul style="list-style-type: none"> <li>• Value of the Postdoc Experience</li> <li>• Family and Personal Life</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Facilities and Infrastructure</li> </ul>
7	-	<b>La Jolla Institute for Allergy &amp; Immunology</b> La Jolla, CA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Value of the Postdoc Experience</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Communication</li> </ul>
8	52	<b>Donald Danforth Plant Science Center</b> Saint Louis, MO	<ul style="list-style-type: none"> <li>• Pay and Benefits</li> <li>• Communication</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Facilities and Infrastructure</li> </ul>
9	5	<b>Novartis Institutes for BioMedical Research</b> Cambridge, MA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Family and Personal Life</li> </ul>	<ul style="list-style-type: none"> <li>• Value of the Postdoc Experience</li> <li>• Training and Mentoring</li> </ul>
10	-	<b>Stowers Institute for Medical Research</b> Kansas City, MO	<ul style="list-style-type: none"> <li>• Training and Mentoring</li> <li>• Facilities and Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Career Development Opportunities</li> </ul>
11	37	<b>Scripps Institution of Oceanography</b> San Diego, CA	<ul style="list-style-type: none"> <li>• Career Development Opportunities</li> <li>• Family and Personal Life</li> </ul>	<ul style="list-style-type: none"> <li>• Training and Mentoring</li> <li>• Funding</li> </ul>
12	11	<b>Emory University</b> Atlanta, GA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Training and Mentoring</li> </ul>	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Career Development Opportunities</li> </ul>
13	14	<b>National Cancer Institute</b> Bethesda/Frederick, MD	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Career Development Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Communication</li> </ul>
14	16	<b>Children's Hospital of Philadelphia</b> Philadelphia, PA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Funding</li> </ul>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Training and Mentoring</li> </ul>
15	19	<b>Medical College of Wisconsin</b> Milwaukee, WI	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Facilities and Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Pay and Benefits</li> <li>• Career Development Opportunities</li> </ul>
16	22	<b>University of Alabama at Birmingham</b> Birmingham, AL	<ul style="list-style-type: none"> <li>• Career Development Opportunities</li> <li>• Funding</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Equity</li> </ul>
17	-	<b>US Naval Research Laboratory</b> Washington, DC	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Equity</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Training and Mentoring</li> </ul>
18	9	<b>Fred Hutchinson Cancer Research Center</b> Seattle, WA	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Value of the Postdoc Experience</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Communication</li> </ul>
19	31	<b>University of Colorado Denver</b> Denver, CO	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Communication</li> </ul>	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Funding</li> </ul>
20	55	<b>Brigham And Women's Hospital</b> Boston, MA	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Career Development Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Funding</li> </ul>
21	58	<b>University of Iowa</b> Iowa City, IA	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Funding</li> </ul>	<ul style="list-style-type: none"> <li>• Value of the Postdoc Experience</li> <li>• Communication</li> </ul>
22	39	<b>University of Washington</b> Seattle, WA	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Family and Personal Life</li> </ul>	<ul style="list-style-type: none"> <li>• Career Development Opportunities</li> <li>• Communication</li> </ul>
23	42	<b>Duke University</b> Durham, North Carolina	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Career Development Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Training and Mentoring</li> </ul>
24	70	<b>Harvard University</b> Cambridge, MA	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Career Development Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Pay and Benefits</li> <li>• Family and Personal Life</li> </ul>
25	25	<b>University of Pittsburgh</b> Pittsburgh, PA	<ul style="list-style-type: none"> <li>• Value of the Postdoc Experience</li> <li>• Training and Mentoring</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Career Development Opportunities</li> </ul>
26	21	<b>University of Texas M.D. Anderson Cancer Center</b> Houston, TX	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Pay and Benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Career Development Opportunities</li> </ul>
27	17	<b>Washington University in Saint Louis</b> Saint Louis, MO	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Facilities and Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Communication</li> </ul>
28	28	<b>Roswell Park Cancer Institute</b> Buffalo, NY	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Funding</li> </ul>	<ul style="list-style-type: none"> <li>• Equity</li> <li>• Value of the Postdoc Experience</li> </ul>
29	38	<b>University of North Carolina at Chapel Hill</b> Chapel Hill, NC	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Facilities and Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Career Development Opportunities</li> <li>• Funding</li> </ul>
30	36	<b>North Carolina State University</b> Raleigh, NC	<ul style="list-style-type: none"> <li>• Family and Personal Life</li> <li>• Equity</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities and Infrastructure</li> <li>• Funding</li> </ul>

# TOP 10 INSTITUTIONS USA «

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	<b>Whitehead Institute for Biomedical Research</b> Cambridge, MA	131	\$50,100–\$53,300	<ul style="list-style-type: none"> <li>• Director's fellowship</li> <li>• Training and second mentor programs</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Retirement</li> <li>• Life insurance</li> </ul>
2	<b>The J. David Gladstone Institutes</b> San Francisco, CA	128	\$43,900–\$75,000	<ul style="list-style-type: none"> <li>• Scientific leadership &amp; laboratory management program</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Relocation</li> <li>• Retirement</li> <li>• Child care</li> </ul>
3	<b>Fox Chase Cancer Center</b> Philadelphia, PA	67	\$38,500–\$43,500	<ul style="list-style-type: none"> <li>• Postdoc association</li> <li>• Annual grant-writing course</li> <li>• Alternative career opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life insurance</li> </ul>
4	<b>Pennington Biomedical Research Center</b> Baton Rouge, Louisiana	27	\$38,500–\$60,000	<ul style="list-style-type: none"> <li>• Internal funding</li> <li>• Grant writing workshops</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Retirement</li> </ul>
5	<b>Oklahoma Medical Research Foundation</b> Oklahoma City, OK	52	NIH scale; starts at \$38,496–\$43,476	<ul style="list-style-type: none"> <li>• Postdoc association</li> <li>• Representatives at annual NPA meeting</li> <li>• Development program</li> <li>• Annual retreat</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Retirement</li> </ul>
6	<b>Argonne National Laboratory</b> Argonne, IL	312	\$55,000–\$91,700	<ul style="list-style-type: none"> <li>• Development and mentoring programs</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Retirement</li> </ul>
7	<b>La Jolla Institute for Allergy &amp; Immunology</b> La Jolla, CA	94	\$40,000–\$60,000	<ul style="list-style-type: none"> <li>• Development and mentoring programs</li> <li>• Postdoc association</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Retirement</li> </ul>
8	<b>Donald Danforth Plant Science Center</b> Saint Louis, MO	28	\$45,096 (average)	<ul style="list-style-type: none"> <li>• Mentoring program</li> <li>• Weekly mentoring research seminars</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Retirement</li> </ul>
9	<b>Novartis Institutes for Biomedical Research</b> Cambridge, MA	67	starts at \$55,000	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Postdoc retreat</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Relocation</li> </ul>
10	<b>Stowers Institute for Medical Research</b> Kansas City, MO	93	\$39,000–\$62,000	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Annual "Young Investigator Research Symposium"</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Life, and disability insurance</li> <li>• Retirement</li> </ul>

# TOP 5 INSTITUTIONS INTERNATIONAL

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	<b>Champalimaud Foundation</b> Lisbon, Portugal	52	€36,533 (average)	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> </ul>
2	<b>Institute of Molecular Biotechnology (IMBA)</b> Vienna, Austria	30	€46,788	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• National health</li> <li>• Relocation</li> <li>• Childcare</li> </ul>
3	<b>Center for Molecular Medicine (CeMM)</b> Vienna, Austria	22	€47,345 (average)	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Yearly retreat</li> </ul>	<ul style="list-style-type: none"> <li>• Health</li> <li>• Pension</li> <li>• Accident and unemployment insurance</li> </ul>
4	<b>Friedrich Miescher Institute for Biomedical Research</b> Basel, Switzerland	98	CHF 79,800–84,000	<ul style="list-style-type: none"> <li>• Postdoc association</li> <li>• Training at Novartis</li> <li>• Core facilities</li> </ul>	<ul style="list-style-type: none"> <li>• National health</li> <li>• Pension</li> <li>• Accident insurance</li> </ul>
5	<b>Novartis Institutes for Biomedical Research</b> multinational	6 Horsham 50 (Basel) 8 (Shanghai)	starts at €33,000 (Horsham) CHF 84,000 (Basel) RMB132,000 (Shanghai)	<ul style="list-style-type: none"> <li>• Development program</li> <li>• Postdoc office</li> </ul>	<ul style="list-style-type: none"> <li>• Health (private in Horsham, Shanghai)</li> <li>• Retirement (Shanghai)</li> <li>• Pension (Horsham, Basel)</li> <li>• Housing allowance (Shanghai)</li> </ul>