

## **TOP 30 INSTITUTIONS USA**

2012	2011	INSTITUTION	STRENGTHS	WEAKNESSES
1	1	Whitehead Institute for Biomedical Research Cambridge, MA	<ul><li>Facilities and Infrastructure</li><li>Pay and Benefits</li></ul>	Family and Personal Life     Communication
2	7	The J. David Gladstone Institutes San Francisco, CA	<ul><li>Pay and Benefits</li><li>Funding</li></ul>	<ul><li>Equity</li><li>Facilities and Infrastructure</li></ul>
3	8	Fox Chase Cancer Center Philadelphia, PA	Equity     Communication	Facilities and Infrastructure     Pay and Benefits
4	-	Pennington Biomedical Research Center Baton Rouge, LA	Family and Personal Life     Training and Mentoring	Facilities and Infrastructure     Career Development Opportunities
5	6	Oklahoma Medical Research Foundation Oklahoma City, OK	Communication     Pay and Benefits	Funding     Value of the Postdoc Experience
6	4	Argonne National Laboratory Argonne, IL	Value of the Postdoc Experience Family and Personal Life	Funding     Facilities and Infrastructure
7	-	La Jolla Institute for Allergy & Immunology La Jolla, CA	Facilities and Infrastructure     Value of the Postdoc Experience	Family and Personal Life     Communication
8	52	Donald Danforth Plant Science Center Saint Louis, MO	Pay and Benefits     Communication	Family and Personal Life     Facilities and Infrastructure
9	5	Novartis Institutes for BioMedical Research Cambridge, MA	Facilities and Infrastructure     Family and Personal Life	Value of the Postdoc Experience     Training and Mentoring
10	-	Stowers Institute for Medical Research Kansas City, MO	Training and Mentoring     Facilities and Infrastructure	Family and Personal Life     Career Development Opportunities
11	37	Scripps Institution of Oceanography San Diego, CA	Career Development Opportunities     Family and Personal Life	Training and Mentoring     Funding
12	11	<b>Emory University</b> Atlanta, GA	Facilities and Infrastructure     Training and Mentoring	Equity     Career Development Opportunities
13	14	National Cancer Institute Bethesda/Frederick, MD	Equity     Career Development Opportunities	Funding     Communication
14	16	Children's Hospital of Philadelphia Philadelphia, PA	Facilities and Infrastructure     Funding	Communication     Training and Mentoring
15	19	Medical College of Wisconsin Milwaukee, WI	Funding     Facilities and Infrastructure	Pay and Benefits     Career Development Opportunities
16	22	<b>University of Alabama at Birmingham</b> Birmingham, AL	<ul><li>Career Development Opportunities</li><li>Funding</li></ul>	<ul><li>Facilities and Infrastructure</li><li>Equity</li></ul>
17	-	<b>US Naval Research Laboratory</b> Washington, DC	Family and Personal Life     Equity	Facilities and Infrastructure     Training and Mentoring
18	9	Fred Hutchinson Cancer Research Center Seattle, WA	Funding     Value of the Postdoc Experience	Family and Personal Life     Communication
19	31	University of Colorado Denver Denver, CO	Facilities and Infrastructure     Communication	• Equity • Funding
20	55	Brigham And Women's Hospital Boston, MA	Equity     Career Development Opportunities	Family and Personal Life     Funding
21	58	University of Iowa Iowa City, IA	Family and Personal Life     Funding	Value of the Postdoc Experience     Communication
22	39	University of Washington Seattle, WA	Facilities and Infrastructure     Family and Personal Life	Career Development Opportunities     Communication
23	42	<b>Duke University</b> Durham, North Carolina	Family and Personal Life     Career Development Opportunities	Communication     Training and Mentoring
24	70	Harvard University Cambridge, MA	Communication     Career Development Opportunities	Pay and Benefits Family and Personal Life
25	25	<b>University of Pittsburgh</b> Pittsburgh, PA	Value of the Postdoc Experience     Training and Mentoring	Family and Personal Life     Career Development Opportunities
26	21	University of Texas M.D. Anderson Cancer Center Houston, TX	Funding     Pay and Benefits	Family and Personal Life     Career Development Opportunities
27	17	<b>Washington University in Saint Louis</b> Saint Louis, MO	Funding     Facilities and Infrastructure	Equity     Communication
28	28	Roswell Park Cancer Institute Buffalo, NY	Communication     Funding	Equity     Value of the Postdoc Experience
29	38	University of North Carolina at Chapel Hill Chapel Hill, NC	Family and Personal Life     Facilities and Infrastructure	Career Development Opportunities     Funding
			Family and Personal Life	Facilities and Infrastructure



## TOP 10 INSTITUTIONS USA «

RANK	INSTITUTION	POST- DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	Whitehead Institute for Biomedical Research Cambridge, MA	131	\$50,100-\$53,300	Director's fellowship     Training and second mentor programs	<ul><li> Heath</li><li> Retirement</li><li> Life insurance</li></ul>
2	The J. David Gladstone Institutes San Francisco, CA	128	\$43,900-\$75,000	Scientific leadership     laboratory management     program     Postdoc office	Health     Relocation     Retirement     Child care
3	Fox Chase Cancer Center Philadelphia, PA	67	\$38,500-\$43,500	Postdoc association     Annual grant-writing course     Alternative career opportunities	Heath     Life insurance
4	Pennington Biomedical Research Center Baton Rouge, Louisiana	27	\$38,500-\$60,000	Internal funding     Grant writing workshops     Postdoc office	Health     Life, and disability insurance     Retirement
5	<b>Oklahoma Medical Research Foundation</b> Oklahoma City, OK	52	NIH scale; starts at \$38,496-\$43,476	Postdoc association Representatives at annual NPA meeting Development program Annual retreat	Health     Life, and disability insurance     Retirement
6	Argonne National Laboratory Argonne, IL	312	\$55,000-\$91,700	Development and mentoring programs     Postdoc office	Heath     Retirement
7	La Jolla Institute for Allergy & Immunology La Jolla, CA	94	\$40,000-\$60,000	Development and mentoring programs     Postdoc association	Health     Life, and disability insurance     Retirement
8	Donald Danforth Plant Science Center Saint Louis, MO	28	\$45,096 (average)	Mentoring program     Weekly mentoring research seminars	Health     Life, and disability insurance     Retirement
9	Novartis Institutes for Biomedical Research Cambridge, MA	67	starts at \$55,000	Development program     Postdoc retreat     Postdoc office	Health     Life, and disability insurance     Relocation
10	Stowers Institute for Medical Research Kansas City, MO	93	\$39,000-\$62,000	Development program     Annual "Young Investigator Research Symposium"	Health Life, and disability insurance Retirement

## **TOP 5 INSTITUTIONS INTERNATIONAL**

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	Champalimaud Foundation Lisbon, Portugal	52	€36,533 (average)	Development program     Postdoc office	• Health
2	Institute of Molecular Biotechnology (IMBA) Vienna, Austria	30	€46,788	Development program     Postdoc office	National health     Relocation     Childcare
3	Center for Molecular Medicine (CeMM) Vienna, Austria	22	€47,345 (average)	Development program     Yearly retreat	Health     Pension     Accident and unemployment insurance
4	Friedrich Miescher Institute for Biomedical Research Basel, Switzerland	98	CHF 79,800-84,000	<ul><li>Postdoc association</li><li>Training at Novartis</li><li>Core facilities</li></ul>	National health     Pension     Accident insurance
5	Novartis Institutes for Biomedical Research multinational	50 (Basel)	starts at €33,000 (Horsham) CHF 84,000 (Basel) RMB132,000 (Shanghai)	Development program     Postdoc office	Health (private in Horsham, Shangai)     Retirement (Shanghai)     Pension (Horsham, Basel)     Housing allowance (Shanghai)